



Mill Run Kids Ministry Director (part-time)

Who are we?

The mission of UALC is to be and to make disciples of Jesus Christ.

We believe that we are called to be an Oasis of God's Kingdom for a dry and thirsty world, and we know that living water is meant to be shared. We envision a future so well-watered by the love and truth and Spirit of Christ that our way of life together will be transformed and even people outside the church will say "See how they love one another" to the glory of God, just like Jesus said they would.

Life with Jesus brings hope and healing to broken people. Outside of Christ we are drawn to mirages that make empty promises of life but leave us stuffing our mouths with sand.

This vision leads us to four deeply held commitments about life together at God's Oasis:

- Everything that we do starts with the action of God. We are a Gospel people, trusting in the work of Jesus. What we offer comes from what Jesus has done and is doing.
- There is a distinct community at the oasis, a family sharing life together in the way of Jesus by the power of the Spirit.
- An oasis is not a fortress. It doesn't have walls. We invite people in and carry Living Water out.
- There is an enemy; there is a desert; there are "mirages." We are in a battle, but we know God wins.

Our vision for Next Generation Ministries

Kids and teenagers are not only the future of the church but also part of the whole family of God now. They participate in the church's ministries, including Sunday worship. Kid's Church strategies will apprentice kids into regular worship alongside the whole church. Teenagers participate in worship and have visible leadership roles throughout the Sunday morning gathering. Sermons and prayers represent teenage life and discipleship as a normal part of the family of God, similar to other intergenerational adult life. All throughout our church life, we empower younger people to participate and make meaningful contributions.

Specific Next Gen ministries are irresistible oasis environments. Kids and teens experience church as a place where they are loved unconditionally, in contrast to the relentless pressure that results from the mirage of shallow, contingent, and performance-based acceptance in our culture. At UALC they belong among a group of their peers, and they have non-family adults who know them and invest in them. In an increasingly pluralistic world, kids and teens at UALC are formed by foundational Christian teaching in age-appropriate ways, drawing from UALC's intergenerational "wells of truth" catechesis plan. We understand that they are offered hundreds of competing "truths" in our world, and we offer them living water in the Gospel of Jesus and the life-giving truth of the Bible, and we invite them to encounter God personally. Kids and teens experience Next Gen ministry environments as so refreshing, so joyful, and so valuable that they remind their parents to get them there. When UALC kids encounter hostile critiques of Christianity among their friends or if they go away to college, they will have a rich set of experiences and clear set of convictions to guard their faith and strengthen them for faithful witness in an unbelieving world.

Finally, we love the kids and teens of our church by investing in their parents and family environments. We equip families for real and realistic prayer and spiritual conversation together and support them amidst the myriad pressures they face. Parents will feel supported by one another and by church staff in their desire and responsibility to nurture faith and discipleship in their children. Amidst the extreme stresses of 21st century parenting, UALC parents authentically testify to their neighbors and friends that their church community has become a needed oasis of hope and support.

Position Summary

We are looking for someone to plan, facilitate, and execute Kids Ministry at Mill Run, working closely with the Lytham Road Kids Ministry Director. The Director will work to foster faith and community with the kids and families



at Mill Run, along with outreach to the surrounding Hilliard area. This position will also work closely with the rest of the Next Gen Ministries team to collaborate on birth-college ministry, as well as work with the Mill Run campus team to create a welcome space for kids in worship on Sunday mornings. This position will report to the Next Gen Ministries Director.

Essential Responsibilities

1. **Relational ministry**
 - a. Form and maintain relationships with students and parents, primarily focusing on Mill Run families, as well as outreach to the Hilliard area.
 - b. Recruit, equip, and disciple an intergenerational team of Mill Run Kids Ministry volunteers.
 - c. Build relationships with the broader congregation.
2. **Ministry planning and programming**
 - a. Prepare Kids Church lessons, ensuring that materials are age-appropriate and Gospel-centered, in collaboration with the Lytham Road Kids Ministry Director.
 - b. Communicate weekly with volunteers to schedule needed positions and equip teachers for each week's lesson.
 - c. Communicate weekly with Kids Ministry families.
 - d. Facilitate Sunday morning Kids Ministry, which includes arriving early to church and staying through both services, setting up check in, coordinating with volunteers, greeting kids and families, and running Rally Sunday.
 - e. Work with the LR Director to plan and execute Kids Camp and Vacation Bible School.
3. **Collaboration**
 - a. Collaborate with the Mill Run worship team to create a warm environment for kids and families on Sunday mornings.
 - b. Collaborate with the Next Gen staff to align Kids Ministry within the full birth-college ministry plan.
 - c. Collaborate with the broader UALC staff to execute the vision and mission throughout ministry life in the church.

Qualifications – Education, Skills, Experience and Personal Attributes

- An active, personal faith in Jesus Christ
- A desire to serve the church and the community
- A background in or willingness to learn about Lutheran doctrine
- Outgoing and personable, able to easily relate to people and form relationships
- Previous professional or personal experience in education or children's ministry
- Ability to gather and lead teams of people
- Ability to work well on a close-knit team, as well as the larger staff team
- Ability to effectively communicate virtually and in-person with parents, students, and volunteers
- Adequate computer skills, and the ability to quickly learn new computer systems

Work Week and Hours

This position typically works 15 hours a week, Sunday through Thursday. This position works primarily onsite, with very occasional opportunities to work from home. During the summer months, this position will work more hours with VBS and camp, and fewer hours at other times during the year.

Working Conditions & Environment

The position works in a church environment where the employee is regularly required to speak, see, hear, sit, stand, type, walk and bend while moving about the facility. The noise level in the facility is quiet.

If you are interested in applying, please contact Kelsey Bacon at kbacon@ualc.org.